

2024-2025 POSTING CALENDAR

Flex Placement	FALL SEMESTER Placement for Winter 2025	WINTER SEMESTER Placement for Summer 2025	SUMMER SEMESTER Placement for Fall 2025
Opening of postings *	September 19, 2024	January 17, 2025	May 16, 2025
First submission of applications	September 23, 2024	January 20, 2025	May 20, 2025
Interviews: We recommend virtual interviews to minimize the impact on students	Starting on September 25, 2024	Starting on January 22, 2025	Starting on May 22, 2025
Deadline to confirm student hiring	January 8, 2025	May 2, 2025	August 28, 2025
Work term time frame (The standard duration of a work term is 16 weeks)	January 6 to April 25, 2025 (16 weeks)	May 5 to August 29, 2025 (17 weeks)	September 2 to December 19, 2025 (16 weeks)

* Please note that the postings end at the end of the mentioned school semester. However, we suggest that you send your offers as soon as possible, especially in times of labor shortage, therefore a greater number of students can see them.